

Policy and Compliance Administration

Date

Sue Flay
Director of the Culinary Arts
D.C. Office of the Culinary Arts

Subject: **Transfer of Grievance – Ginger Snapp**

Dear Director Sue Flay:

On September 31, 2015, the Department of Human Resources received a grievance from Ms. Ginger Snapp, Lead Cookie Cutter with the Office of the Culinary Arts. In accordance with 6B DCMR § 1628, this grievance is transferred to your agency for appropriate action.

The attached complaint details alleged instances of harassment at the hands of Creative Cookie Manager, Cook E. Crisp, who purportedly fosters a hostile work environment. Ms. Snapp claims to have been denied leave and placed in an Absence without Official Leave (AWOL) status as a result of a false statement made by Mr. Crisp, and was later removed from the cookie assembly line, where she has lead for the past five years.

DCHR is redirecting this grievance to your office for review and resolution. Since the grievance was initiated with DCHR, we will continue to monitor the progress of the grievance through resolution in an effort to close the matter on our end once resolved.

We look forward to coordinating efforts with your agency to assist Ms. Snapp with this grievance.

Sincerely,

Justin Zimmerman
Associate Director

[Enclosures]

CC: Director, DCHR
Ginger Snapp, Lead Cookie Cutter, OCA